



COUNTY OF WASHINGTON, VIRGINIA



1 GOVERNMENT CENTER PLACE, SUITE A, ABINGDON, VIRGINIA 24210
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RECEIVED

APPLICATION FOR APPOINTMENT TO BOARD OF SUPERVISORS

MAY 20 2026
Washington County VA
Human Resources
Department

Name: Dirk S. Moore

Home Address: 738 Blue Hills Drive, Glade Springs, VA 24340

(Applicant MUST reside in the Monroe District)

Years in Residence in Washington County, Virginia: 33

Phone Number: [REDACTED]

Email Address: [REDACTED]

Registered Voter (Y/N): Y

Employer: Emory + Henry University

Employer Address: 1 Garnard Dr., Emory, VA 24340

Name of School/College/University: Major/Course of Study: Completed Diploma or Degree:

University of Florida Communications MA
Augustana College Government/Journalism BA
Graysburg High School General Diploma

Current/Previous Employers: Title: Years:

see attached resume

Civic Participation, Interests, & Activities:

see attached list of
community engagements
and recognitions

COUNTY OF WASHINGTON, VIRGINIA

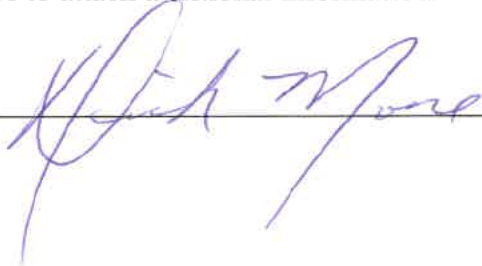
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Reasons for Seeking Appointment to the Board of Supervisors:

see attached cover letter

Please feel free to attach additional information.

Signature:



Date:

5-18-26

Dirk Moore

738 Blue Hills Drive
Glade Spring, VA 24340

Re: Application for Appointment to the Board of Supervisors

Dear Board members:

I have observed the deep dedication to the people of Washington County that you, as members of the Board of Supervisors, have demonstrated, and it would be a great honor, if you are inclined, for me to join you in the tremendous service that you perform.

I have a strong passion for the people of this county and the communities of which they are a part. Over the last several years, I have expressed that passion through a devotion to improving the commercial life of our communities through small business development. I believe strongly that thriving small businesses nurture the souls of our communities, fortifying them for generations.

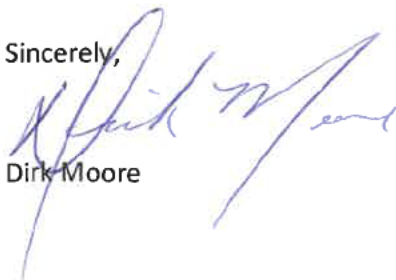
For businesses to thrive, we need a reliable and qualified workforce. For this reason, I also have devoted much of my community service energy to addressing the workforce housing crisis that now afflicts our county and the devastation brought upon many of our workers and families by a crisis in substance use disorder.

As a two-term member of the Glade Spring Town Council and a long-term volunteer in my community, I have seen these challenges up-close. I also have witnessed the immense challenge of bringing energies and resources to bear on solutions to these problems.

From these experiences and observations, I have determined that it is vital for local governments to work closer than ever with community partners. In addition, I firmly believe the Board of Supervisors offers the best chance to devise and promote creative solutions to our county's core problems through broad-based, strategic collaborations.

I sincerely hope that I might be a part of the Board, working alongside dedicated and talented leaders as we seek to cultivate and retain strong businesses, a sustainable workforce and important values that will preserve the best of Washington County and promise a bright future for all.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dirk Moore", written over a printed name.

Dirk Moore

Community Engagements and Recognitions ... *Dirk Moore*

Community Engagement, Current

Two-term member of Glade Spring Town Council (term ends January 2027)

Member of the Washington County Chamber of Commerce Board of Directors

Co-founder of the Regional Workforce Housing Alliance (Southwest Virginia and Northeast Tennessee).

Chair of the Board of Directors of Appalachian Sustainable Development, which is dedicated to supporting regional agribusiness

Vice president and founder of Project Glade, a nonprofit dedicated to small business development in Glade Spring and Washington County

Co-founder and vendor of the Glade Spring Farmers Market

Member of Opportunity Southwest Virginia, which focuses on regional small business development

Member of the Appalachian Substance Abuse Coalition

Member of Ebenezer United Methodist Church in Glade Spring

Community Engagement, Past

Four-year member and president of Glade Spring Planning Commission

Member of the Education Advisory Board, Southwest Virginia Advanced Manufacturing

President of the Glade Spring Merchants Association

Chair of the Board of Directors for the Abingdon Arts Depot

Founding member of the Abingdon Arts Commission

Recognitions for Community Contributions

Volunteer of the Year, United Way of Southwest Virginia, 2015

Rotary Foundation Paul Harris Fellow, Washington County Rotary, 2014

Glade Spring Citizen of the Year, 2013

Glade Spring Volunteer of the Year, 2012

Hope Award for Community Service, group (Project Glade), 2011

The Emory & Henry Maiden Merit Award for Community Service, 2007

Hope Award for Community Service, individual, 2005

Dirk Sterling Moore

Address:
738 Blue Hills Drive
Glade Spring, VA 24340

Education:

Master's degree in mass communications with an emphasis on international communication. Received "with distinction" in May 1993 from the University of Florida in Gainesville.

Bachelor's degree in government and international affairs; **bachelor's degree** in journalism; minor in English. Degree awarded by Augustana College in May 1983 with magna cum laude graduate honors.

Work Experience:

Administrator and Instructor, Emory & Henry University, from 1993 to the present.

Director of the Appalachian Center for Civic Life, Emory & Henry University, from 2023 to the present. Work with partners to connect faculty and student resources to important community projects and goals.

Director of the McGlothlin Center for the Arts, Emory & Henry College, from 2017 to 2023. Managed a facility focused on bringing arts events, lectures and community activities to the E&H campus and students.

Director of Marketing and Public Relations at Emory & Henry College from November 1995 to May 2016. Expanded and led the functions of the department from one focused primarily on media relations and publications to one responsible for branding, marketing, strategic planning, crisis communications, website management, advertisement, community relations and social media.

Instructor of civic innovation and media & communications, Emory & Henry University, from 1993 to the present.

Business owner, Blue Hills Community Market, Glade Spring and Abingdon, from 2011 to 2024. Owned and managed a health food store, beginning in Glade Spring and expanding to Abingdon, which became the anchor store for the recently developed Abingdon Commons.

Writer for the *Gainesville Sun* in Gainesville, Fla., a daily newspaper with a circulation of more than 100,000 readers, from August 1991 to August 1993. Worked part-time covering police, politics and feature news while attending the University of Florida.

Editor for the *Custer County Chronicle* from February 1990 to February 1991. Edited and wrote most of the copy for the weekly newspaper. Also responsible for layout, design and photography. Wrote a weekly editorial and a weekly column.

Writer for the *Rapid City Journal*, a daily newspaper in Rapid City, S.D., with a circulation of more than 75,000 readers from January 1985 to February 1990. Covered a wide range of topics, including courts, Native American issues, police and local government. Spent two years covering state government, politics and legislative sessions.

Other work experience:

Legislative intern at the South Dakota state capital during January and February, 1982; **writer** for the Potter County News in Gettysburg, S.D., 1978-79; **independent construction worker**, summer 1980; **legislative page** at the South Dakota state capital during January 1979; **farm and ranch worker** for family ranching and farming operation prior to starting college.

Honors and recognitions:

Volunteer of the Year, 2015, awarded by the United Way of Southwest Virginia in recognition of “exceptional volunteer service in securing financial stability for individuals, families and communities.”

American Advertising Federation Silver Award, 2015, honoring exceptional achievement and commitment to marketing and advertising.

Paul Harris Fellow, 2014 given by the Rotary Foundation of Rotary International in appreciation of tangible and significant assistance to the community.

Citizen of the Year, 2013, awarded by the Town of Glade Spring, Virginia, in recognition of lasting contributions to the people and future of Glade Spring.

Volunteer of the Year, 2012, awarded by the Town of Glade Spring, Virginia, in recognition of efforts to support community and economic development in the town.

The Hope Award, given by Emory & Henry College in 2009 and 2011 in recognition of contributions to the community. Honored for “demonstrating the rare and high calling of being a steward of creation and of working daily to make life better for others.”

Earnest E. and Elizabeth C. Maiden Merit Award for 2007, Emory & Henry’s highest recognition for employee achievement, given annually to one member of the Emory & Henry College faculty and staff “in recognition of achievements and distinctive contributions to the College and community.”

Public Relations Awards, given by the Tri-Cities chapter of the Public Relations Society of America: **Award of Excellence**, 2007, special events; **Award of Quality**, 2007, writing/feature; **Award of Excellence**, 2006, writing/hard news; **Award of Excellence**, 2006, presidents reports/magazines; **Award of Quality**, 2006, writing/feature; **Award of Excellence**, 2005, electronic newspapers; **Award of Quality**, 2005, writing/feature; **Award of Merit**, 2005, crisis communication/crisis management.

Journalism Awards, given by the South Dakota Better Newspaper Association: **Best editorial, second place**, 1991; **Best feature series, second place**, 1991; **Best news series, third place**, 1990.

Conference Presentations:

2026 Civic Innovations Institute: Host and lead organizer of the Hidden Potential Summit, which was attended by more than 100 mental health and substance use professionals, representatives from the judicial system, business owners and peer recovery specialists. The Summit, which was held at Emory & Henry University sought to highlight the talents and strengths of individuals in recovery.

2026 Appalachian Funding Network Community Workshop: Participated on a three-member panel discussing challenges for small communities in Appalachia.

2025 First Workforce Housing Symposium: Moderated panel discussions for this first-ever region-wide event dedicated to solutions to the shortage of workforce housing in Southwest Virginia and Northeast Tennessee. A second such event is planned for May 2026.

2025 Appalachian Studies Association Conference: Part of a four-person panel discussing the foundations for Appalachian studies and literature.

2024 Strong ACC Symposium: Presented with three other panelists information about challenges and opportunities in meeting the affordable housing crisis of Southwest Virginia and Northeast Tennessee.

2023 Strong ACC Symposium: Joined two other individuals to lead a discussion about opportunities in Southwest Virginia for community-based substance abuse prevention.

2023 Meet the Need Conference: Served as host and moderate for this event, which was sponsored by the YWCA Northeast Tennessee and Southwest Virginia and focused on galvanizing community efforts toward assisting substance abuse recovery efforts.

2022 Smyth County Aging in Place Workshops: Facilitated discussions for health professionals and other community leaders seeking to consolidate and coordinate assets that support citizens as they seek to live out their lives with quality in the county.

2018 Opportunities in Agriculture Conference: Served as an organizer and co-host of this conference seeking connections among education institutions and agriculture partners in pursuit of new opportunities in agricultural business and workforce development.

2007 and 2010 workshops on Outstanding Faculty Awards: Presenter at these events, which were sponsored by the State Council for Higher Education in Virginia (SCHEV). Selection based on successful leadership in efforts to secure the award for numerous E&H professors.

Memberships (selected):

Council member of the Glade Spring Town Council, elected November 2016. Board **Member** of the Washington County Chamber of Commerce; **Co-founder** of the Affordable Workforce Housing Alliance of Southwest Virginia and Northeast Tennessee; **Chair of the Board of Directors** of Appalachian Sustainable Development; **Member and past president** of the Glade Spring Planning Commission. **Founder, treasurer and past president** of Project Glade, a non-profit 501(c)3 organization dedicated to economic development in the town of Glade Spring, Va.; **Past President** of the Glade Spring Merchants Association; **Member** of Opportunity Southwest Virginia; **Member** of the Appalachian Substance Abuse Coalition; **Education Advisory Board member** of the Southwest Virginia Advanced Manufacturing Centers for Excellence; **Board member** of the Town Square Center for the Arts in Glade Spring; Chair of the Board of Directors for Abingdon Arts Depot; **Co-founder** of the Glade Spring Farmers Market; **member** of Ebenezer United Methodist Church in Glade Spring, Va.

Additional information:

Graduate of Gettysburg High School in Gettysburg, S.D.; **languages of fluency**, English and German.

References:

Del. Israel O'Quinn, [REDACTED]

Leton Harding, president and CEO, Powell Valley National Bank,

[REDACTED]

Linda Austin, executive director, Appalachian Substance Abuse Coalition,

[REDACTED]



**POWELL VALLEY
NATIONAL BANK**

Leton L. Harding, Jr.
President & CEO
540 West Main Street | PO Box 3966
Wise, VA 24293

www.powellvalleybank.com



May 12, 2026

Dear Member of the Washington County Board of Supervisors,

I am writing to offer my strong recommendation for Dirk Moore to be selected to fill the unexpired term on the Washington County Board of Supervisors. Dirk's leadership, professionalism, and commitment to improving our region make him exceptionally qualified to serve the citizens of Washington County.

Through his work at Emory and Henry University, Dirk has consistently demonstrated a deep understanding of the challenges and opportunities facing Southwest Virginia. He brings a collaborative approach to leadership and has shown a unique ability to connection educational institutions, local governments, businesses, and community organizations around meaningful initiatives that create lasting impact.

One of the best examples of Dirk's commitment to the region has been his involvement with the Regional Housing Symposium and related housing efforts. I have worked with Dirk directly in this area and clearly see his desire to serve the public.

Housing availability and affordability continue to be among the most pressing issues facing our region, and Dirk has played an important role in bringing stakeholders together to address these challenges. His work helped foster productive conversations among community leaders about practical solutions for workforce housing, regional growth, and economic sustainability.

Dirk understands that housing is directly tied to workforce development, economic opportunity, and quality of life. His efforts have reflected both strategic thinking and genuine concern for the future of our communities.

I am confident that Dirk Moore would serve Washington County with dedication. He would bring a valuable perspective with genuine authenticity to the Board of Supervisors. I encourage your consideration of this appointment.


Sincerely,

Leton L. Harding, Jr.
President and Chief Executive Officer
Powell Valley National Bank



LINDA D. AUSTIN

18710 Jeb Stuart Hwy
Abingdon, VA 24211



May 11, 2026

To the Members of the Washington
County, Virginia Board of Supervisors

In Re: The County's Monroe District

First, please know that I have been praying for each of you as you have grieved the physical decline, and the loss of your friend and fellow Board Member, Wayne Stevens, Jr. Wayne was a good man, and we are all better because of his friendship and his leadership in Washington County. He had a wonderful heart and I so appreciate his support in the efforts that I have been involved with to help those in need in our county.

I write this letter in support of Dirk Moore and, his willingness to serve as the Supervisor for the Monroe District.

To be honest, I don't know how many years I have known Dirk; we met during our shared efforts to create needed resources in our communities, and we have worked alongside each other many times since then on various projects, trainings, conferences and ventures.

Dirk's leadership, strong work ethic, and commitment to help others, makes him someone that our county, and our region, is blessed to have. Dirk has been a staff member at Emory & Henry University for 30 years, and his impact at the University and beyond has increased year after year. He's not slowing down because he knows there is still much to be done, and he's committed to doing all he can, as long as he can, to make Southwest Virginia an even better place to be! [Moore Focusing Appalachian Center on Problem Solving](#) • [News](#) • [Emory & Henry](#)

Dirk wears many hats and I am so thankful for his willingness to lead, to serve and to use his skillsets to better our families, our schools, our businesses and our communities in general. He is fiercely supportive of his community and our county through many different service organizations and public committees as well. He is the founder and past president of Project Glade; a co-founder and former assistant director of the Glade Spring Farmers Market; he spearheaded an effort to raise more than \$600,000 for the development of a business incubator and innovation center in Glade Spring; and has served on the Gade Spring Town Council and the

Glade Spring Planning Commission; all of this past service gives him a wealth of knowledge and lived experience to draw from in his continued service to the people of the Monroe District as their Supervisor.

I can't imagine there is anyone more qualified and more committed to serving his neighbors than Dirk Moore. I'm so thankful he is willing to serve in this role and I hope he is given the opportunity to do so.

Thank you for your time and your consideration.

Sincerely,

Linda D. Austin

Linda D. Austin

SPECIAL

MANUFACTURING

I am writing to express my strong support for Dirk Moore as a member of the Washington County Board of Supervisors. Dirk has consistently demonstrated a genuine interest in strengthening and improving the workforce within our region — an issue that is critically important to my business, Special T Manufacturing.

As you may know, it is becoming increasingly difficult for manufacturers to find skilled workers capable of helping small businesses sustain growth and remain competitive. I believe Dirk's service on the Board would help Washington County place greater emphasis on workforce development initiatives that create a stronger pipeline of qualified workers for companies like mine and many others throughout the region.

My business, located near Meadowview, specializes in custom metal fabrication and electrical flex connectors. Special T Manufacturing has operated in Washington County for more than 20 years and is a proud member of the Southwest Virginia Alliance for Manufacturing. Dirk served on the Education Advisory Committee for this organization and has long understood the importance of preparing young people for careers in the skilled trades. He recognizes that creating these opportunities is essential not only for local industry, but also for encouraging young people to remain in Southwest Virginia and contribute to the long-term strength of our economy.

Dirk brings practical insight, regional understanding, and a sincere commitment to workforce and economic development. I believe he would serve Washington County very well as a member of the Board of Supervisors.

Sincerely,

Josh Reeves

Owner

Special T Manufacturing

