V I R G I N I A:

At a regular meeting of the Washington County Board of Supervisors held Tuesday, June 26, 2007, at 7:00 p.m., at the County Administration Building in Abingdon, Virginia the following were present:

PRESENT:

Kenneth O. Reynolds, Chairman
Jack R. McCrady, Jr., Vice Chairman
Phillip B. McCall
Dulcie M. Mumpower
Odell Owens
Paul O. Price
Anthony S. Rector

Mark K. Reeter, County Administrator
Lucy E. Phillips, County Attorney
Mark W. Seamon, Accounting Manager
Naoma A. Mullins, Recording Clerk

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1. Call to Order

The meeting was called to order by Mr. Kenneth Reynolds, Chairman of the Board, who welcomed everyone in attendance.

2. Invocation and Pledge of Allegiance

Supervisor Odell Owens gave the Invocation and led the Pledge of Allegiance.

3. Approval of Agenda

On motion of Mrs. Mumpower, second by Mr. Price, it was resolved to approve the agenda with the following amendments:

Addition of New Item 11.a.

Consideration of Application for Fireworks Display Permit, Robert Moore

Addition of New Item 16.a.

Closed Meeting(s):
Request for Closed meeting pursuant to Virginia Code Section 2.2-3711(A)(5) for discussion concerning prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or

expanding its facilities in the community; specifically a prospective industry proposed for location on privately-owned property within Washington County
The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

4. Approval of Minutes

On motion of Mr. Owens, second by Mr. McCall, it was resolved to approve the minutes of the June 12, 2007, Regular Meeting as presented.

The vote on this motion was as follows: (6-0-1)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Abstained***
Mr. Reynolds	***Aye***

5. Consideration of Appropriation Resolution for Fiscal Year 2007-08 County Operating Budget

On motion of Mrs. Mumpower, second by Mr. McCrady, it was resolved it was resolved that the annual appropriations of funds for Washington County, Virginia's Adopted FY 2007-2008 budget are hereby made as set forth in the following Resolution:

RESOLUTION 2007-19
BOARD OF SUPERVISORS
ADOPTED APPROPRIATIONS RESOLUTION

IT IS HEREBY RESOLVED by the Board of Supervisors of Washington County, Virginia that the following annual appropriations of funds are made for the fiscal year beginning July 1, 2007 and ending June 30, 2008 for the functions and purposes indicated hereafter:

WASHINGTON COUNTY, VIRGINIA
ADOPTED EXPENDITURE BUDGET
FISCAL YEAR 2007-2008

FD 01	***GENERAL FUND***		
11010	***BOARD OF SUPERVISORS***	***$***	***151,980***
12110	***COUNTY ADMINISTRATION***	***$***	***208,961***
12200	***LEGAL SERVICES***	***$***	***205,780***
12240	***COUNTY AUDIT***	***$***	***48,000***
12310	***COMMISSIONER OF REVENUE***	***$***	***489,943***
12320	***ASSESSOR***	***$***	***150,000***
12410	***TREASURER***	***$***	***549,295***
12420	***ACCOUNTING***	***$***	***250,180***
12510	***DATA PROCESSING***	***$***	***623,748***
13100	***ELECTORAL BOARD***	***$***	***87,290***
13200	***GENERAL REGISTRAR***	***$***	***124,850***
21100	***CIRCUIT COURT-JUDGE***	***$***	***60,060***
21200	***GENERAL DISTRICT COURT***	***$***	***18,100***
21300	***SPECIAL MAGISTRATES***	***$***	***5,800***
21500	***JUV & DOM RELATIONS COURT***	***$***	***20,800***
21600	***CLERK OF CIRCUIT COURT***	***$***	***556,828***
21900	***VICTIM & WITNESS ASSISTANCE***	***$***	***55,152***
22100	***COMMONWEALTH'S ATTORNEY***	***$***	***720,694***
31200	***WCSO-SHERIFF OFFICE***	***$***	***3,642,238***
31210	***WCSO-INTERSTATE ENFORCEMENT***	***$***	***0***
31400	***E-911 PERSONNEL BUDGET***	***$***	***518,887***
31410	***E-911 OPERATIONAL BUDGET***	***$***	***0***
31700	***WCSO-LITTER CONTROL DIVISION***	***$***	***117,559***
31710	***WCSO-ANIMAL CONTROL***	***$***	***238,984***
31720	***WCSO-SCHOOL RESOURCE OFFICERS***	***$***	***126,023***
31810	***WCSO-VSTOP GRANT***	***$***	***41,220***
31820	***VA TOBACCO COMM. SETTLEMENT GRANT***	***$***	***0***
32200	***FIRE DEPARTMENTS***	***$***	***1,123,938***
32300	***EMS DEPARTMENTS***	***$***	***724,929***
32400	***FIRE & RESCUE FACILITIES***	***$***	***100,000***
33110	***SW VA REGIONAL JAIL AUTHORITY***	***$***	***1,636,527***
33200	***JUVENILE DETENTION CENTER***	***$***	***150,000***
34100	***BUILDING INSPECTION***	***$***	***227,668***
35300	***MEDICAL EXAMINER***	***$***	***2,500***
35500	***EMERGENCY SERVICES***	***$***	***76,995***
35501	***E-911 OPERATIONAL EXPENSES***	***$***	***135,500***
35540	***VDEM-HOMELAND SECURITY GRANT***	***$***	***0***
41200	***MAINT ROADS HWY & RAILS***	***$***	***0***
42600	***SOLID WASTE DEPARTMENT***	***$***	***2,240,468***
42700	***RECYCLING & SPEC. PROJECTS***	***$***	***0***
43200	***GENERAL SERVICES***	***$***	***966,390***
51100	***WC HEALTH DEPT***	***$***	***517,552***

51400	*SPEECH & HEARING*	*$*	*16,000*
52500	*MENTAL HEALTH-RETARDATION*	*$*	*365,929*
53210	*PARENT AIDE SERVICES GRANT`*	*$*	*5,383*
53220	*STATE-LOCAL HOSPITALIZATION*	*$*	*17,500*
53230	*AREA AGENCY ON AGING*	*$*	*42,761*
53250	*INDIGENT CARE-OTHER*	*$*	*6,000*
53500	*SENIOR SERVICES*	*$*	*145,121*
53700	*COMMUNITY ACTION AGENCY*	*$*	*146,285*
53800	*OTHER CONTRIBUTIONS*	*$*	*100,295*
68100	*COMMUNITY COLLEGES*	*$*	*75,808*
68200	*OTHER EDUCATION CONTRIBUTIONS*	*$*	*56,162*
71110	*RECREATION DEPARTMENT*	*$*	*147,337*
71320	*RECREATION DEPT-LEO SHOLES PARK*	*$*	*32,667*
71340	*WASH COUNTY PARK AUTHORITY*	*$*	*85,000*
71345	*COUNTY PARKS-OTHER*	*$*	*26,800*
71350	*COMMUNITY CENTERS*	*$*	*139,330*
71360	*RECREATION PROGRAMS-TOWNS*	*$*	*104,000*
71500	*ATHLETIC GROUP ACTIVITIES*	*$*	*75,695*
72600	*CULTURAL ENRICHMENT*	*$*	*226,800*
81050	*DEPARTMENT OF PLANNING*	*$*	*0*
81070	*DEPARTMENT OF ENGINEERING*	*$*	*99,605*
81100	*ZONING ADMINISTRATION*	*$*	*138,317*
81110	*PLANNING ACTIVITIES-REGIONAL*	*$*	*37,799*
81120	*WC PLANNING COMMISSION & BZA*	*$*	*25,357*
81500	*COMMUNITY & ECON DEVELOP*	*$*	*187,084*
81510	*ECONOMIC DEVELOPMENT ACTIVITIES*	*$*	*252,053*
81520	*WC INDUSTRIAL DEVELOPMENT AUTHORITY*	*$*	*109,000*
81530	*SMYTH/WASH INDUSTRIAL FACILITY AUTH.*	*$*	*132,050*
81600	*VIRGINIA HIGHLANDS AIRPORT*	*$*	*218,575*
82400	*SOIL & WATER CONS DISTRICT*	*$*	*34,700*
83100	*COUNTY EXTENSION PROGRAM*	*$*	*107,942*
91400	*RESERVE FOR CONTINGENCIES*	*$*	*278,968*
91410	*RESERVE FOR EMPLOYEE SEVERANCE*	*$*	*198,475*
92100	*REVENUE REFUNDS*	*$*	*0*
92200	*EXPENDITURE ADJUSTMENTS*	*$*	*0*
	TOTAL GENERAL FUND	*$*	*20,549,637*
FD 02	*FEDERAL ASSET SHARING FUND*		
22800	*COMMONWEALTH'S ATTY FASP ACCT-STATE*	*$*	*0*
22810	*COMMONWEALTH'S ATTY FASP ACCT-FED.*	*$*	*0*
31800	*SHERIFF'S FASP ACCT-STATE*	*$*	*0*
31810	*SHERIFF'S FASP ACCT-FEDERAL*	*$*	*0*
	TOTAL FEDERAL ASSET SHARING FUND	*$*	*0*
FD 03	*WASH. CO. LAW LIBRARY FUND*	*$*	*8,000*

FD 04	***ROAD IMPROVEMENT FUND***		
94410	***UPGRADING SUBDIVISION ROADS***	***$***	***125,000***
94411	***SR 1717 RELOCATION PROJECT***	***$***	***0***
94420	***OTHER IMPROVEMENT PROJECTS***	***$***	***75,000***
	TOTAL ROAD IMPROVEMENT FUND	***$***	***200,000***
FD 05	***CAPITAL IMPROVEMENT FUND***		
94520	***SOLID WASTE-FACILITIES & EQUIP***	***$***	***125,000***
94590	***OTHER CAPITAL PROJECTS***	***$***	***0***
94900	***CAPITAL RESERVE ACCOUNT***	***$***	***4,881,983***
	TOTAL CAPITAL IMPROVEMENT FUND	***$***	***5,006,983***
FD 06	***ECONOMIC DEVELOPMENT FUND***		
94510	***IDA-OAK PARK DEVELOPMENT***	***$***	***400,000***
94515	***IDA-PERFORMANCE AGREEMENTS***	***$***	***520,000***
94520	***SWIFA-HIHGLANDS PARK DEVELOPMENT***	***$***	***170,000***
94550	***WASH COUNTY OPPORTUNITY ACCOUNT***	***$***	***200,000***
94590	***OTHER IMPROVEMENT PROJECTS***	***$***	***0***
	TOTAL SPECIAL GRANT PROJECTS FUND	***$***	***1,290,000***
FD 07	***UTILITIES FUND***		
94550	***SYSTEM DEVELOPMENT FEES***	***$***	***0***
94551	***WCSA-PROJECT DEVELOPMENT***	***$***	***0***
94560	***WCSA-WATER PROJECTS***	***$***	***0***
94570	***WCSA-SEWER PROJECTS***	***$***	***0***
94580	***SEWER & WATER SUBSIDIES***	***$***	***35,000***
	TOTAL SPECIAL GRANT PROJECTS FUND	***$***	***35,000***
FD 08	***TRAFFIC ENFORCEMENT FUND***		
31210	***WCSO-TRAFFIC ENFORCEMENT***	***$***	***400,000***
	TOTAL TRAFFIC ENFORCEMENT FUND	***$***	***400,000***
FD 10	***SPECIAL GRANT PROJECTS FUND***		
94925	***COMMUNITY DEVELOPMENT BLOCK GRANTS***	***$***	***451,171***
94941	***OTHER CDBG PROJECTS***	***$***	***0***
	TOTAL SPECIAL GRANT PROJECTS FUND	***$***	***451,171***

FD 11	***E911 PROJECT FUND***	***$ 0***
FD 108	***COUNTY LIBRARY FUND***	
73100	***LIBRARY ADMIN LOCAL***	***$ 958,643***
73300	***LIBRARY ADMIN STATE & FED AID***	***$ 198,241***
73400	***BRANCH LIBRARY LOCAL-DAMASCUS***	***$ 67,439***
73500	***BRANCH LIBRARY LOCAL-MENDOTA***	***$ 36,420***
73600	***BRANCH LIBRARY LOCAL-GLADE***	***$ 40,209***
73700	***BRANCH LIBRARY-HAYTER'S GAP***	***$ 52,600***
73900	***LIBRARY GRANTS & ENDOWMENTS***	***$ 25,000***
73925	***VA TOBACCO INDEMNIFICATION GRANT***	***$ 0***
73990	***LIBRARY CAPITAL IMPROVEMENTS***	***$ 150,000***
	TOTAL COUNTY LIBRARY FUND	***$ 1,528,552***
FD 206	***VA PUBLIC ASSISTANCE FUND***	
53100	***WELFARE ADMINISTRATION***	***$ 2,893,736***
53200	***PUBLIC ASSISTANCE & S.S. PROGRAMS***	***$ 2,096,003***
	TOTAL VA PUBLIC ASSISTANCE FUND	***$ 4,989,739***
FD 207	***COMMUNITY SERVICES ACT FUND***	***$ 915,931***
FD 208	***REVMAX TITLE IV-E FUND***	***$ 0***
FD 312	***GENERAL SCHOOL FUND***	***$ 70,556,888***
FD 315	***SCHOOL TEXTBOOK FUND***	***$ 1,455,833***
FD 316	***SCHOOL CONSTRUCTION FUND***	***$ 15,000***
FD 317	***SCHOOL CAFETERIA FUND***	***$ 3,987,417***
TOTAL ADOPTED EXPENDITURE BUDGET		***$111,390,151***

BE IT FURTHER RESOLVED that Fred W. Parker, Treasurer of Washington County, Virginia is hereby authorized to transfer to other funds from the general fund from time to time as the monies become available, the sum equal to, but not to exceed the appropriations made to these funds from the General Fund for the period covered by this appropriation resolution.

BE IT FURTHER RESOLVED ***that the transfer of funds between departments must be approved by the Board of Supervisors.***

BE IT FURTHER RESOLVED that the County Administrator and or Accounting Manager are authorized to pre-approve accounts payables invoices for payment around the 10th, 20th and at the end of each month prior to formal approval by the Board of Supervisors. Formal approval by the Board of

Supervisors will be made during the first Meeting of the month following the actual payment of the bills. This procedure will enable the County to avoid paying penalty and interest charges for the late payment of invoices.

BE IT FURTHER RESOLVED that all County employees not paid directly by the Washington County School Board will be paid twice monthly, on the 15th and the last working day of the month.

The vote on this motion was as follows: (5-0-2)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Abstained***
Mr. Rector	***Abstained***
Mr. Reynolds	***Aye***

6. Consideration of Appointments to Various Boards, Authorities and Commissions Expiring June 30, 2007

Washington County Service Authority

Mr. McCall addressed the Board explaining that he does not wish to serve another term on the Washington County Service Authority Board of Commissioners and recommended the appointment of Frank Stephon.

On motion of Mr. McCall, second by Mr. McCrady, it was resolved to appoint Frank Stephon to represent the Harrison Election District on the Washington County Service Authority Board of Commissioners for a four year term beginning July 1, 2007 and expiring June 30, 2011.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

On motion of Mr. Rector, second by Mr. McCall it was resolved to appoint Joe Chase to represent the Madison Election District on the Washington County Service Authority Board of Commissioners for a four year term beginning July 1, 2007 and expiring June 30, 2011.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***

Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

Highlands Community Services Board

This appointment was deferred to the July 10, 2007 Board of Supervisors meeting.

7. Consideration of Professional Services Agreement with Thompson+Litton, Engineers for Hayters Gap Branch Library Expansion Project

Mr. Reeter explained that the County Library Planning Committee has been working with Thompson+Litton to do preliminary design work for the expansion of Hayter's Gap Library. The project is to the point that the County needs to enter a contract with Thompson+Litton for design services for the preparation of bid-ready specifications for the project. The contract is for $15,556.00. He reviewed with the Board the scope of the expansion project. The project generally consists of the enlargement of the current Hayter's Gap Branch Library by removal of an existing wall separating two former school classrooms, construction of a separate exterior entrance directly into the library from the Community Center's front parking area, renovation and remodeling of the expanded floor space and installation of a separate heating, ventilation and air-conditioning system for the library area. The total project cost is expected to be around $150,000. $100,000 in local funding for this project was approved by the Board in FY 2006-07, with the Library obtaining a $50,000 grant from the Virginia Tobacco Commission. All funds are currently budgeted to be carried over into FY 2007-08.

Discussion ensued among the Board. The following action was taken:

On motion of Mr. Price, second by Mr. Rector, the Board acted to approve the Contract for Services with Thompson+Litton for Hayters Gap Branch Library Expansion Project.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

Scrivener's Note: The Contract for Services referenced above is included as Minutes Exhibits Item 2007-06-26-A.

8. Consideration of Professional Services Agreement with Reynolds Architects for Damascus Branch Library Project

Mr. Reeter explained that the County Library Planning Committee is recommending the services of Reynolds Architects, Inc., of Blacksburg, Virginia for preliminary design work for the Damascus Branch Library. Reynolds Architects specializes in small rural community library design and is proposing to provide preliminary design and project planning services for the construction of the Damascus Branch facility at a cost not to exceed $11,000.00. These services do not include final architectural design services or preparation of bid ready construction specifications, but rather involve preparation of preliminary or conceptual designs and cost estimates needed for the Library's efforts to seek additional funds for the project.

On motion of Mr. McCrady, second by Mr. Price, it was resolved to approve the Contract for Services with Reynolds Architects, Inc. for the Damascus Branch Library Project.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

Scrivener's Note: The Contract for Services referenced above is included as Minutes Exhibits Item 2007-06-26-B.

9. Consideration of Resolution Declaring Agricultural Disaster Due to Drought Conditions

On motion of Mr. McCall, second by Mr. Rector, it was resolved to adopt the following Resolution:

RESOLUTION 2007-20
DECLARATION OF AGRICULTURAL DISASTER

BE IT HEREBY RESOLVED by the Board of Supervisors of Washington County, Virginia to request the Governor of Virginia to declare that Washington County be designated as an agriculture disaster for 2007 due to losses incurred in the following agricultural commodities due to a combination of effects caused by the freeze in April and the drought currently being experienced:

Commodity	***Loss***	***Value***
Pasture	***50%***	***$2,012,500.00***
Hay	***50%***	***$3,744,950.00***
Corn	***35%***	***$ 630,000.00***
Loss in gain of feeder cattle	***10%***	***$1,189,700.00***
	Total	***$7,577,150.00***

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

10. <u>Consideration of Approval of Lease Agreement with Town of Damascus for Bayer Property Recreation Facility</u>

Mr. Reeter explained that the Damascus Town Council approved the Lease Agreement with the County for the Bayer property at their June 20, 2007 meeting. The final version of the Lease Agreement is presented to the Board for consideration. Mr. Reeter further explained that a productive negotiation session between County and Town representatives was held prior to the June 20 Town Council meeting to resolve the differences between the Town and County.

Discussion ensued among the Board.

On motion of Mr. McCrady, second by Mr. Price, the Board acted to approve the lease agreement and authorize the Chairman to sign it on behalf of the Board.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

Scrivener's Note: The Lease Agreement referenced above is included as Minutes Exhibits Item 2007-06-26-C.

11. <u>Consideration of Amendment of Board General Policy Article 6.7-Employee Severance Compensation</u>

Mr. Reeter explained that as part of the FY 2007-08 County Operating Budget preparation process, the Board acted to accept the recommendation of the County Personnel Committee to extend the Board's employee severance pay policies applicable to Administrative Division personnel to employees of the County Constitutional Officers effective July 1. He further explained that to formalize this decision, an amendment of Article 6. – Budget Policy of the Board's General Policies for Calendar Year 2007 is needed by the addition of a Subsection 6.7.-Employee Severance Compensation. Subsection 6.7. states that the Board will extend severance pay policies for Administrative Division employees of the County

Constitutional Offices, General Registrar and locally-funded employees of the Circuit Court Judge's office.

Discussion ensued among the Board.

On motion of Mr. Rector, second by Mr. Price, the Board acted to approve the Board General Policies Article 6.7.-Employee Severance Compensation as follows:

ARTICLE 6. BUDGET POLICY

6.7. Employee Severance Compensation

6.7.1. Effective July 1, 2007 the Board shall budget and appropriate such funds as required each fiscal year for the provision of compensation at separation of employment for accrued but unused leave time for employees of the County Constitutional Offices (Clerk of Circuit Court, Commissioner of the Revenue, Sheriff and Treasurer), County General Registrar and County-compensated employees of the Office of Circuit Court Judge. The compensation provided shall be in accordance with the policies adopted by the Board applicable to employees of the Administrative Division of the County government as set out in the Board's personnel policies.

6.7.2. Nothing herein shall be construed to obligate the Board to the continuation of this policy nor to prevent the Board from amending its severance compensation policy applicable to Administrative Division employees.

6.7.3. The County Administrator or his designee shall establish such administrative procedures as necessary to ensure proper recordkeeping and other practices for the purposes of implementation of this policy.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

11.a. Consideration of Application for Fireworks Display Permit, Robert Moore

Mr. Reeter explained that Robert Moore requests a permit to display fireworks on behalf of his company, Solid Rock Climbing Wall, for a private picnic for employees on July 10. The event will be held at Mr. Moore's private residence. Mr. Reeter further explained that the fireworks display would not be conducted by a professional fireworks company.

Discussion ensued among the Board. Mr. Rector inquired if it was illegal to display fireworks in Virginia. Mr. Reeter explained that if the County issues a Fireworks Display Permit then fireworks can

be displayed under the permitting process. He further explained that the Board can decide if they want to limit Fireworks Display Permits to professional fireworks providers only. Further discussions ensued.

On motion of Mr. Price, second by Mr. Rector, it was resolved to grant a Fireworks Display Permit to Robert Moore on behalf of Solid Rock Climbing Wall for a private display on July 10, 2007.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

12. <u>Recess</u>

No recess was taken by the Board.

13. <u>County Administrator Reports</u>:

a. Report Concerning County Employees Hourly Wages

Mr. Seamon reviewed with the Board his memo to the County Administrator concerning County employee compensation for the 2007-2008 fiscal year. Mr. Seamon stated that, as of July 01, 2007, the majority of all full-time and part-time County employees will be making equal to or above the minimum hour wage rates established by the Board of Supervisors. Mr. Seamon further reviewed with the Board the one Department and one County Agency who will need additional County funding in the new fiscal year in order to adjust their employees to the newly established minimum hourly wage rates.

Discussion ensued among the Board. Subsequently, the following action was taken:

On a motion by Mr. Rector, second by Mr. McCrady, it was resolved to transfer $22,000.00 from the FY 2007-2008 Reserve for Contingencies to the following FY 2007-2008 expenditure line-items in order to provide sufficient funding to pay County employees a minimum hourly wage rate of $8.00 per hour with less than two years of employment with Washington County, and $10.00 per hour with more than two years of employment with Washington County:

Recreation Department-Leo Sholes Park	***$ 4,600.00***	***Fd# 001 Line-item 71120-1800***
Recreation Department-Leo Sholes Park	***$ 400.00***	***Fd# 001 Line-item 71120-2100***
County Library Fund	***$17,000.00***	***Fd# 108 Line-item Various***

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***

Mr. McCrady Aye
Mrs. Mumpower Aye
Mr. Owens Aye
Mr. Price Aye
Mr. Rector Aye
Mr. Reynolds Aye

In another matter, Mr. Reeter stated that General Services Manager Stephen Richardson sent correspondence requesting a one time bonus for a General Services Maintenance Technician David Hatfield who went above and beyond the call of duty to serve Washington County from August through October of last year during some personnel changes. Mr. Hatfield kept departmental operations going during a critical period of time. Mr. Reeter explained that he recommends compensating this employee with a one time bonus in the amount of $1,255.66 which is the difference between the General Services Supervisors salary and the salary of Mr. Hatfield.

Discussion ensued among the Board.

On motion of Mrs. Mumpower, second by Mr. McCall, the Board acted to approve a one-time bonus for General Services Maintenance Technician David Hatfield in the amount of $1,255.66.

The vote on this motion was as follows: (7-0)

Mr. McCall Aye
Mr. McCrady Aye
Mrs. Mumpower Aye
Mr. Owens Aye
Mr. Price Aye
Mr. Rector Aye
Mr. Reynolds Aye

b. Report Concerning Results of LEOS Study

Mr. Seamon reviewed with the Board his memo to the County Administrator concerning LEOS Retirement Coverage for Sheriff Deputies. Mr. Seamon stated that based upon the results of the Actuarial Study received from the Virginia Retirement System, additional local County funding of approximately $260,000.00 would be needed in order to implement the VRS LEOS program on July 01, 2007.

Since the LEOS will automatically become effective on July 01, 2008, discussion ensued concerning alternatives for providing additional benefits to qualified deputies wishing to retire prior to the mandatory effective date. The following action was taken by the Board:

On motion of Mr. McCrady, second by Mr. Owens, it was resolved to table action on the LEOS Retirement Benefit Program for 60 days and to direct the Accounting Manager to study the matter further and make a report to the Board on alternative retirement supplements.

The vote on this motion was as follows: (7-0)

Mr. McCall Aye
Mr. McCrady Aye

Mrs. Mumpower ***Aye***
Mr. Owens ***Aye***
Mr. Price ***Aye***
Mr. Rector ***Aye***
Mr. Reynolds ***Aye***

14. Board Information

Mr. Reeter reviewed the following Board information:

- Minutes of the Meeting of the Washington County Service Authority, May 21, 2007.
- Announcement of the Grand Opening for the Meadowview Health Clinic and Community Center to be held on Saturday, July 21 at 10:00 AM at the Meadowview Town Square.

15. Consent Agenda

Mr. Seamon explained that item c of the Consent Agenda is a request from the Circuit Court Judge, the Circuit Court Clerk and the Commonwealth's Attorney for the Board of Supervisors approval to carryover unspent Health Insurance Funds to the FY 2007-2008 budget year. The requested funds will be used to purchase a new audio system for the courtroom of the Circuit Court.

On motion of Mr. McCall, second by Mr. Owens, it was resolved to approve the following consent agenda items:

a. Carryover of Unspent Health Insurance Funds for Courtroom Audio System Improvements

b. Revenue Refunds – Solid Waste Disposal Fees

c. Supplemental Appropriation – Washington County Sheriff's Office

The vote on this motion was as follows: (7-0)

Mr. McCall ***Aye***
Mr. McCrady ***Aye***
Mrs. Mumpower ***Aye***
Mr. Owens ***Aye***
Mr. Price ***Aye***
Mr. Rector ***Aye***
Mr. Reynolds ***Aye***

16. Board Member Reports

Mr. Price inquired about an upgrade to the audio equipment for the Board of Supervisors meeting room. Mr. Reeter explained that the FY 2007-2008 budget includes an upgrade to the current audio system. The

new system will permit the use of standard audio tapes for recording of Board meetings as opposed to only being able to use the Lanier audio tapes.

Mr. Rector announced that a new pharmacy would be built in Glade Spring between the Dollar General Store and Wendy's. He stated that the pharmacy would be good for the Glade Spring area.

Mr. Owens stated that the appearance of The Highlands Shopping Center from US Highway 11 is very appealing. Traffic lights have been installed and most of the paving is completed. Signs are now being installed for several of the stores. Mr. Owens further stated that Target has hired most of its employees and they are now in the process of stocking their store. Target is scheduled to open on July 28.

Mr. McCall reported that the Washington County Service Authority is negotiating with a prospective General Manager. He stated that hopefully within a maximum of 60 days a new General Manager will be hired.

Mr. McCrady discussed the funding for fire departments. He explained that a formula needs to be set for the allocation of funds to each department. Mr. McCrady further explained that a public safety director's position needs to be established. Substantial discussions ensued among the Board concerning funding for fire and ems departments. Mr. McCrady stated that in the coming months before the next budget cycle the Board needs to take a serious looking at funding methods for fire and ems departments. He suggested that the Board consider establishing a committee to review emergency services issues.

16.a. <u>Closed Meeting</u>

Request for Closed Meeting pursuant to Virginia Code Section 2.2-3711(A)(5) for discussion concerning prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community; specifically a prospective industry proposed for location on privately-owned property within Washington County

On motion of Mr. McCrady, second by Mr. Rector, the Board acted to convene in Closed Meeting pursuant to Virginia Code Section 2.2-3711(A)(5) for discussion concerning prospective business or industry or the expansion of an existing business or industry where no previous announcement has been made of the business' or industry's interest in locating or expanding its facilities in the community; specifically a prospective industry proposed for location on privately-owned property within Washington County. It was further resolved to include County Administrator Mark Reeter, and Assistant County Administrator Christy Parker in the Closed Meeting.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

After returning to the meeting, the Chairperson noted that upon motion of Mr. Rector, second by Mr. Price, and favorable vote, the Board of Supervisors reconvened in open meeting. The Chairperson called for any participant in the closed meeting(s) who believed that there was a departure from the requirements of the Virginia Freedom of Information Act during the closed meeting(s), to state the substance of the departure that they believed took place. No members of the Board responded to the Chairperson's call for statements.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	
Mr. Reynolds	***Aye***

On motion of Mr. McCrady, second by Mr. McCall, the members of the Board certified the closed meeting(s) in accordance with the requirements of the Virginia Freedom of Information Act. By vote in favor of this motion, each member certified that the closed meeting were conducted in conformity with Virginia law, and that only public business matters lawfully exempted from open meeting requirements and identified in the motion by which the closed meeting were convened were heard, discussed, or considered in the closed meeting.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

17. <u>Adjourn</u>

On motion of Mr. Rector, second by Mr. Price, it was resolved to adjourn the meeting.

The vote on this motion was as follows: (7-0)

Mr. McCall	***Aye***
Mr. McCrady	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Price	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***

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Prepared by:

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Naoma A. Mullins, Recording Clerk

Approved by the Washington County Board of Supervisors:

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Kenneth O. Reynolds, Chairman