Washington County Board of Supervisors Retreat
March 16-18, 2007
W. E. Skelton Center 4-H Educational Conference Center – Smith Mountain Lake
Reid Jones, Jr. Lodge – Upper Conference Room

A. Tyler St. Clair, Facilitator

AGENDA

Friday, March 16, 2007

3:30 p.m.	Arrival/Check In
4:00	Session/Recessed Meeting Begins
4:00 to 6:30	MBTI: Using Type to Enhance Working Relationship Board Members will use an inventory to understand how they like to get their energy, receive information, make decisions, and orient their lives. These differences, used effectively, can help Board Members and County Administration staff members use their strengths collectively.
6:30 to 7:30	Group Dinner in the Dining Room
7:30 to 10:00	Team Building/Getting Common Ground This session is devoted to getting to know fellow Board Members and the values and events that have shaped their lives.
8:00	Refreshments Served
10:00 p.m.	Recess to 8:30 a.m. March 17

Saturday, March 17, 2007

7:45 to 8:30 a.m.	Breakfast in the Dining Room
8:30 a.m.	Session/Recessed Meeting Begins
8:30 to 9:00 ‘	Overview of the Local Elected Leadership Model An overview of how this approach can help localities achieve both long and short term outcomes will be provided.
9:00	Refreshments Served
9:00 to12:00	Develop Board Vision/Direction Using a simple exercise, the Board will describe the long-range changes it would like to make in the County and the best aspects of it that Members would like to retain. From these, target areas/vision themes can be developed that enjoy the consensus of the group.
12:00 to 1:00	Group Lunch in the Dining Room

1:00 p.m, to 2:00	Board Vision/Direction Synthesis The Board will develop themes that will form the strategic targets of its vision and will define a core vision that will take the County to the next level.
2:00 to 5:00	Develop Desired Future States and Vision Principles The Board will develop more desired future states for the County and policy positions and/or priorities in support of the vision to provide guidance to the staff and a framework for its own decision-making.
2:30	Refreshments Served
5:00 p.m.	Recess to 8:30 a.m. March 18
6:00 to 7:00	Group Dinner in the Dining Room
7:00	Optional Small Group Work Assignment

Sunday, March 18, 2007

7:45 a.m. to 8:30	Breakfast in the Dining Room
8:30	Session/Recessed Meeting Begins
8:30 to 9:30	Finalize Vision and Vision Principles Board Members will review the Vision and Vision Principles and achieve consensus on a document that will guide the County's future.
9:00	Refreshments Served
9:30 to 12:00	Develop Operating Guidelines This session will be devoted to reviewing the role of the Board, County Administrator, and County Attorney and helping the Board define guidelines for operating effectively as a group and in its work with staff members.
12:00 to 1:00	Group Lunch in the Dining Room
1:00 p.m. to 2:00	Finalize Operating Guidelines The Board will finalize its working agreements and discuss feedback mechanisms.
2:00 to 2:30	Organize for the Work to Come The Board will determine an action plan to follow up on the Vision, Vision Principles, and Operating Guidelines and how to engage the staff in pursuit of the Vision. The Board will also evaluate the session.
2:30 p.m.	Recess to 6:00 PM March 22, 2007 Joint Recessed Meeting of the Washington County Board of Supervisors and Washington County School Board, School Board Meeting Room, School Board Offices, 812 Thompson Drive, Abingdon