V I R G I N I A:

At a joint meeting of the Washington County Board of Supervisors and Washington County School Board held Thursday, March 31, 2005, at 6:15 p.m., at the Washington County School Board Offices in Abingdon, Virginia the following were present:

PRESENT:

Washington County Board of Supervisors

John B. Roberts, Sr. Chairman
Phillip B. McCall, Vice Chairman
Bobby D. Ingle (arrived at 6:33 PM)
Dulcie M. Mumpower (arrived at 6:48 PM)
Odell Owens (arrived at 6:52 PM)
Anthony S. Rector
Kenneth O. Reynolds

Mark K. Reeter, County Administrator
Christianne E. Parker, Assistant County Administrator

Washington County School Board

Ms. Elizabeth Lowe, Chair
Ms. Kathi Roark, Vice Chair
Mr. Billy Brooks
Mr. Buckey Boone
Dr. Ron Ely
Mr. Tom Musick
Mr. Dayton Owens

Dr. Alan Lee, Superintendent
Mr. Joseph Funk, Clerk

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1. Call to Order

a. Washington County Board of Supervisors

The meeting was called to order by Mr. John Roberts, Chairman of the Board, who welcomed everyone in attendance.

b. Washington County School Board

Board Chair Elizabeth Lowe called the meeting of the Washington County School Board to order.

2. Invocation and Pledge of Allegiance

Dr. Alan Lee led the Pledge of Allegiance.

3. Approval of Agenda

Washington County Board of Supervisors

On motion of Mr. Reynolds, second by Mr. Rector, it was resolved to approve the agenda as presented.

The vote on this motion was as follows: (4-0)

Mr. McCall	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***
Mr. Roberts	***Aye***

Washington County School Board

On motion of Dr. Ely, second by Ms. Roark, it was resolved to approve the agenda as presented.

The vote on this motion was as follows: (7-0)

Ms. Lowe	***Aye***
Ms. Roark	***Aye***
Mr. Brooks	***Aye***
Mr. Boone	***Aye***
Dr. Ely	***Aye***
Mr. Musick	***Aye***
Mr. Owens	***Aye***

4. Presentation on FY 2005-06 Budget

Dr. Lee opened the meeting by thanking them for coming together with the School Board to consider how to improve our schools and provide the best education for our students. All schools made Adequate Yearly Progress this past year. All have been fully accredited at one time, and this year only one school is not fully accredited but is working hard to change that status. Our reading program has been effective, and scores have risen.

Mr. Funk presented an update on the estimated 2005-2006 Budget.

- Previous Increase Requested (Not Including Salary & Benefits) $ 483,091
- Adjusted Increase Requested Over Last Year 95,732 (Non-Salary)
- VRS Health Insurance Credit (.35% on Covered Payroll) 112,000
- Health Insurance Increase (Appx. 16%) 926,940
- VRS for Bus Drivers 132,000
- Substitute Teacher Pay Increase ($60 to $70) 70,000
- Long-Term Pay (To Starting Teacher Rate) 65,000
- Employee Pay (Except Teachers) (Step + 2.5%) 473,750
- Teacher Pay 1,529,903
- Total Increase $3,405,325

- Additional Monies to Request of Board $1,875,422

A concentrated effort has been made by administrators to make cuts in all areas so that those savings are available to be applied to teachers' salaries.

Dr. Brannon provided them with a health insurance update. Our current Cost Alliance and Key Advantage programs will no longer be available. This year, there are four health insurance offerings for consideration, and all include medical, dental, vision and mental health. All plans will provide a "blue card", which enables the cardholder or dependent to visit a participating provider outside the area. The Insurance Committee will soon be making a final recommendation to the School Board for their consideration.

A proposed five-year plan to correct the teachers' salary scales over a fixed period of time was presented. The plan allows the cost to be spread over five years and brings the scale in line with neighboring counties. The culmination of this plan will assist Washington County in hiring and retaining excellent teachers.

A salary schedule comparison was presented, which indicated Washington County is ranked 117 out of 131 in the state of Virginia for career earnings for teachers with thirty years of experience.

Ms. Lowe thanked the Board of Supervisors for their time and input. A final School Board Budget request of the Board of Supervisors will be presented soon.

The Board of Supervisors thanked the School Board Members and administrators for their efforts.

5. <u>Adjourn</u>

Washington County School Board

On motion of Dr. Ely, second by Mr. Boone, it was resolved to adjourn the meeting.

The vote on this motion was as follows: (7-0)

Ms. Lowe	***Aye***
Ms. Roark	***Aye***
Mr. Brooks	***Aye***
Mr. Boone	***Aye***
Dr. Ely	***Aye***
Mr. Musick	***Aye***
Mr. Owens	***Aye***

Mr. Reeter provided the Board of Supervisors with preliminary budget estimates, in accordance with Section 15.2 2503 of the <u>Code of Virginia</u>, and the Proposed and Recommended County Operating Budget for 2005-2006 will be presented to the Board on April 26.

Washington County Board of Supervisors

On motion of Mr. Reynolds, second by Mr. McCall, it was resolved to adjourn the meeting.

The vote on this motion was as follows: (7-0)

Mr. Ingle	***Aye***
Mr. McCall	***Aye***
Mrs. Mumpower	***Aye***
Mr. Owens	***Aye***
Mr. Rector	***Aye***
Mr. Reynolds	***Aye***
Mr. Roberts	***Aye***

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Prepared by:

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Naoma A. Mullins, Recording Clerk

Approved by the Washington County Board of Supervisors:

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John B. Roberts, Sr., Chairman