

SECTION 08-01

Effective Date: July 1, 1996

GENERAL

It is the County's policy to comply with the provisions of Title 29, Chapter 8 of the United States Code, commonly referred to as the *Fair Labor Standards Act of 1938*, as amended, hereinafter referred to as the "FLSA". Accordingly, any Administrative Division employee who is not exempt as provided for herein and who actually works more than forty (40) hours in any seven (7) consecutive day work week shall be compensated for those hours worked in excess of those above specified in accordance with Section 207 of the FLSA. The FLSA and this Manual Section shall govern the compensatory time and overtime policies of the Administrative Division of the County government. Where there is a conflict between the provision of this Manual Section and the FLSA, the FLSA shall govern.