

SECTION 03-07

Effective Date: July 1, 1996

NEGOTIATION OF SALARY OR WAGE

During the candidate interview process, the application reviewers may discuss the salary or wage available to the position in accordance with the Section 13.03 and *Attachment A* of this Manual. In the absence of a previously approved salary or wage range for a position, the County Administrator shall provide instruction to the application reviewers in this regard. Application reviewers may not establish the exact initial starting salary or wage for the position unless the exact figure has previously been set by the County Administrator prior to the candidate interview process. Application reviewers may forward an exact starting salary or wage recommendation to the County Administrator based on discussion of this issue with the recommended candidate. The County Administrator may accept this recommendation or may offer a different initial starting salary or wage consistent with the provisions of Section 13.03 and *Attachment A* of this Manual or other appropriate guideline.