

SECTION 02-14

Effective Date: July 1, 1996

NEPOTISM

In addition to the provisions of this Part, no applicant for any position in the Administrative Division may be considered for the position under the following circumstances:

- (A). Where the applicant is related by blood or marriage to the County Administrator or to his/her immediate supervisor or department head of the department to which the employee is assigned;
- (B). Where the applicant is related by blood or marriage to any member of the Board of Supervisors.

For the purposes of this Section, "related by blood or marriage" shall be considered as being parents, step-parents, spouse, children, stepchildren, brother, stepbrother, sister, stepsister, cousin, aunt, uncle, niece, nephew, mother-in-law, father-in-law, sister-in-law, brother-in-law, son-in-law, daughter-in-law or any relative living in the household.

No Administrative Division employee terminating employment for any reason may be rehired to his/her previous position in violation of this Section. Nothing herein shall be construed so as to affect the employment status of any present Administrative Division employee to whom this policy would apply upon its adoption. Should a violation of this policy be discovered upon filling any Administrative Division position, it shall be grounds for termination of employment and/or disciplinary procedures at the discretion of the County Administrator.