

SECTION 02-13

Effective Date: July 1, 1996

OTHER STANDARDS FOR EMPLOYMENT

Where standards or requirements for a particular position are established which are in accordance with federal and state guidelines, all applicants shall be required to meet those standards as a condition of initial or continuing employment. Such standards shall be listed on the Position Description. Any substitution for or deviation from established standards must have prior approval by the Board of Supervisors and/or appropriate state/federal oversight agency. The Appointing Authority may establish or prescribe tests or examinations to determine whether or not an applicant or employee meets such standards or requirements.

Any applicant or employee who must operate a County-owned motor vehicle in the performance of a position must possess and maintain an appropriate and valid driver's license as a condition of initial and continuing employment. An affected employee whose driver's license is suspended or revoked shall have his/her employment status reviewed by the department head and County Administrator. Possession of a valid driver's license shall not be a condition of initial or continuing employment in the Administrative Division where the position does not require same and where the applicant or employee has alternate means of transportation.