

SECTION 02-08

Effective Date: July 1, 1996

PHYSICAL STANDARDS

Applicants for employment and all Administrative Division employees must meet and maintain the physical standards established for the position for which they apply or hold, if any, as set out in the Position Descriptions. Pre-employment physical examinations if required shall be administered under the guidelines of applicable federal and/or state standards. In addition, the County will adhere to the non-discriminatory policies set forth in federal and state law, including reasonable accommodations to allow handicapped persons to perform the essential functions of positions within the Administrative Division.